



# Camp Courageous

## Application For Employment or Volunteer Work

P.O. Box 418, Monticello, Iowa 52310-0418  
 319-465-5916 Fax: 319-465-5919 www.campcourageous.org



Applicants for all positions at Camp Courageous are considered without regard to race, color, religion, sex, national origin, age, marital or veteran status, or the presence of a non-job-related medical condition or disability. Camp Courageous is a smoke-free, alcohol-free, drug-free and violence-free environment.

Name \_\_\_\_\_ Date \_\_\_\_\_  
 Social Security No. \_\_\_\_\_ Are you 16 or older?  Yes  No Are you 18 or older?  Yes  No  
 E-mail address \_\_\_\_\_ (not required) (not required)

	Address	City	State	Zip Code	Phone
Present					
Permanent					

### Education

	Name, City, State	Dates	Highest Grade Completed	Degree/Major
High School				
College				
Other				

### Employment Experience (list most recent experience first)

<b>1. Employer's Name, Address, Phone, &amp; Email</b>	Position	Dates Employed (From-To)
Major Responsibilities	Supervisor's Name	Reason for leaving
<b>2. Employer's Name, Address, Phone, &amp; Email</b>	Position	Dates Employed (From-To)
Major Responsibilities	Supervisor's Name	Reason for leaving
<b>3. Employer's Name, Address, Phone, &amp; Email</b>	Position	Dates Employed (From-To)
Major Responsibilities	Supervisor's Name	Reason for leaving

**I am applying for:**  spring season  summer season  fall season  winter season  year-round

### Position Desired:

#### Administration:

- Executive Director
- Assoc. Executive Director
- Information Technology Director
- Administrative Assistant/Finances
- Administrative Assistant

#### Dietary:

- Dietary Director
- Dietary Staff

#### Medical Services:

- Nursing Director
- Assistant Nursing Director
- Staff Nurse
- Health Staff Assistant

#### Program:

- Program Director
- Assistant Program Director
- Respite Care/Volunteer Director
- Aquatic Director
- Travel Director
- Nature Director
- Counselor
- Adventure Activities Specialist
- Recreation Specialist
- Canoeing Specialist
- Swimming Specialist
- Outdoor Living Skills Specialist
- Arts & Crafts Specialist
- Respite Counselor

#### Maintenance:

- Maintenance Director
- Maintenance Staff
- Housekeeping

#### Volunteer:

- Program  Medical
- Dietary  Maintenance
- Administration

#### Intern/Practicum:

- Program  Medical
- Dietary  Maintenance
- Administration

**Other:** \_\_\_\_\_



**Certifications:**

Place an "X" in the appropriate box for certifications that you have or had.

	Current	Expired	Do not have
Valid Driver's License (State: _____)			
Commercial Driver's License			
Red Cross Water Safety Instructor			
Red Cross Lifeguard			
Red Cross Lifeguard Instructor			
Red Cross Small Craft Safety			
Red Cross First Aid Certification			
Canoeing Instructor			
Certified Pool Instructor			

Place an "X" in the appropriate box for certifications that you have or had.

	Current	Expired	Do not have
American Camping Assoc. Outdoor Living Skills			
Low Ropes Course Certification/Experience			
High Ropes Course Certification/Exp.			
Cardiopulmonary Resuscitation Certification			
Emergency Medical Technician Training			
Medication Manager Certification			
Sign Language Training			
Other 1:			
Other 2:			

1. What is your philosophy related to working with individuals with disabilities?
2. What qualifications do you have for this position?
3. What do you hope to gain by working at Camp Courageous?
4. What are your personal strengths?
5. Please list qualities about yourself that you would like to improve or develop.
6. What contributions will you make for children and adults with disabilities at Camp Courageous of Iowa?

The positions at camp include heavy lifting, strenuous activities, and long hours. Are there any reasons that you might have difficulty in performing any of the essential elements of the job for which you are applying?  Yes  No If yes, what?

1. Have you been convicted of a crime in the past ten years, excluding misdemeanors and summary offenses, which has not been annulled, expunged or sealed by a court?  Yes  No – If yes, describe in full.

2. To what extent is the use of alcohol part of your current lifestyle?

3. To what extent is the use of marijuana and illegal drugs a part of your current lifestyle?

4. Do you smoke?  Yes  No

5. Have you smoked in the past?  Yes  No – If yes, when did you quit? \_\_\_\_\_

6. How did you learn of our organization? \_\_\_\_\_

7. How specifically did you learn of this job opening? \_\_\_\_\_

8. Have you applied for employment/volunteer work with Camp Courageous before?  Yes  No—If yes, month & year. \_\_\_\_\_

9. Have you been an employee or volunteer at Camp Courageous?  Yes  No – If yes, month & year. \_\_\_\_\_

**REFERENCES** - List 3 individuals NOT related to you who can judge your qualifications for this position.

Name	Full Address	Phone & Email	Relationship
1.		Work: _____ Home: _____ Email: _____	
2.		Work: _____ Home: _____ Email: _____	
3.		Work: _____ Home: _____ Email: _____	

List one relative CLOSELY related to you who can judge your qualifications for this position.

Name	Full Address	Phone	Relationship
		Work: _____ Home: _____ Email: _____	

**AGREEMENT**

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment/volunteer work as may be necessary in arriving at an employment/volunteer work decision. I give permission for previous employers to share employment information.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment or volunteer relationship with this organization is of an “at will” nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this “at will” employment/volunteer relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment or volunteer work, I understand that false or misleading information given in my application or interview(s) may result in dismissal. I understand, also, that I am required to abide by all rules and regulations of Camp Courageous of Iowa.

I have read everything in the above application, and I fully understand the information.

Signature of applicant

Date

Once you have completed the form click Submit button IF your computer is configured to auto-send mail. If not (you use a web-base mail system, such as Yahoo! or Gmail), then you'll need to manually attach this PDF as send to: info@campcourageous.org